


Westlaw NZ

Personal Grievance Tracker

Personal Grievance Tracker is a comprehensive searchable collection of personal grievance cases, where the specific details of each personal grievance have been fielded to allow users to conduct specialised research.

Personal Grievance Tracker includes personal grievance cases since the Employment Relations Act 2000 came into force on 2 October 2000, plus relevant cases from the former Employment Contracts Act 1991 regime. Most cases are from the Employment Relations Authority, Employment Court, Court of Appeal, or Supreme Court.

Personal Grievance Tracker

To locate the Personal Grievance Tracker, browse through the Employment databases down to the *Personal Grievance Tracker*. To open the template, click on the Blue Title. To find the Case Source information, click on the scope  icon. Personal Grievance Tracker can be made a Quick Link for a One Pass user.



Search Personal Grievance Tracker

[Return to basic search](#) [Terms & Connectors](#)

Free Text

Issues Determined

Grievance Type

Grievance Detail

Grievance Successful Party

Case Summary/Digest

Personal Grievance Tracker Fields

Field	Description
Employment Type	<i>For example: Casual, Fixed Term, Temporary, Homeworker, Permanent, Seasonal.</i>
Employment/ Industry Type	<i>For example: Accommodation and Food Services, Agriculture Forestry and Fishing</i>
Employment Agreement/Contract Type	<i>Collective, Individual, Multi-Employer Collective Agreement, No written Agreement/Contract</i>

PERSONAL GRIEVANCE TRACKER

Field	Description
Issues Determined	<i>Any Costs/disbursements Declaration claim Grievance claim Interim Reinstatement Penalties Remedies under s 123</i>
Grievance Type	<i>For Example Unjustified dismissal- Probationary arrangements Unjustified dismissal- Redundancy Unjustified dismissal- Trial periods</i>
Grievance Detail	
Grievance Successful Party	<i>Employee Employer Not yet determined</i>
Applicable test of Justification	
Overall Successful Party	
Interim Reinstatement	<i>Ordered- Garden leave basis Ordered- Return to work basis Refused</i>
Remedies	
	<i>Time</i>
	<i>Amount Claimed</i>
	<i>Amount Awarded E.g.: \$0-\$1000, \$1001-\$2500, More than \$100000</i>
	<i>Contributing Behaviour Description</i>
	<i>Contributing Reduction Amount / Percentage</i>
	<i>Appeal Impact</i>
<i>Penalties</i>	
	<i>Type</i>
	<i>Sought by</i>
	<i>Amount claimed</i>
	<i>Penalty Amount Awarded</i>
	<i>Paid to</i>

Search Examples using the Resource Management Template:

Find cases with the below fields populated.

1. Prosecution Activity is "discharge to water or onto land in a way that may enter water"
2. Industry sector is Dairy
3. Sentencing factor- Attitude of Defendant –Cooperative

Search Resource Management Tracker

Return to basic search

Free Text

Terms & Connectors

Search Clear

1 Prosecution Activity

2 Industry Sector

3 Sentencing Factors

Amount of Uplift

Amount of Reduction

4. Open Results by selecting "Resource Management Tracker" Tab.

Bay of Plenty Regional Council v By De Ley

[2016] NZDC 14000
District Court, Tauranga, 25/7/2016, CRI-2016-070-954, Smith Judge
Cases, New Zealand (NZ)

Documents: BriefCase, Resource Management Tracker, Brookers Environmental Headnotes, Judgment Text

Classification:

- Criminal justice > Sentencing
- Resource management > Offences and penalties > Discharge > Effluent
- Resource management > Offences and penalties > Prosecution
- Resource management > Remedies > Enforcement order

Hit terms in context: 1. Resource Management Tracker

... and penalties Discharge Effluent Resource management Offences and penalties Prosecution Resource management Remedies Enforcement order Bay of Plenty Regional Council Agriculture - Dairy Discharge to water or onto land in a way that may enter water By De Ley Henry None \$45,000 Nature of the environment affected important Culpability carelessness Attitude of the defendant cooperative Previous convictions none (first offence) 50% Reduction Attitude of the defendant

Bay of Plenty Regional Council v By De Ley

Result Document Term Browse

BriefCase Resource Management Tracker Judgment Text Brookers Environmental Headnotes Cited Documents Related Documents

RESOURCE MANAGEMENT TRACKER

Appeal: No

Prosecution Activity: Discharge to water or onto land in a way that may enter water

Industry Sector(s): Agriculture - Dairy

Date of Breach: On or after 1 October 2009

Prosecutor: Bay of Plenty Regional Council

Election: Judge alone

DEFENDANT: BY DE LEY, HENRY

Role Group:

Role Description:

Starting Point: \$45,000

Sentencing Factors:

Aggravating Factors	Impact
Nature of the environment affected — important	
Culpability — carelessness	